

# Nelson Principals' Association Annual Conference 2016



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Our thoughts are actions in rehearsal

Albert Einstein

Our actions determine our direction

John Maxwell



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**Better Thinking. Better Performance. Better Results.**

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HELPING PEOPLE BECOME AGILE AND INNOVATIVE THINKERS SO  
ORGANISATIONS THRIVE.



## Why Whole Brain® Thinking?

Transform your thinking using a proven and validated system. Whole Brain® Thinking provides organisation's with a framework that allows them to harness thinking diversity for better results. It measures thinking preferences of individuals, teams, and organisations.

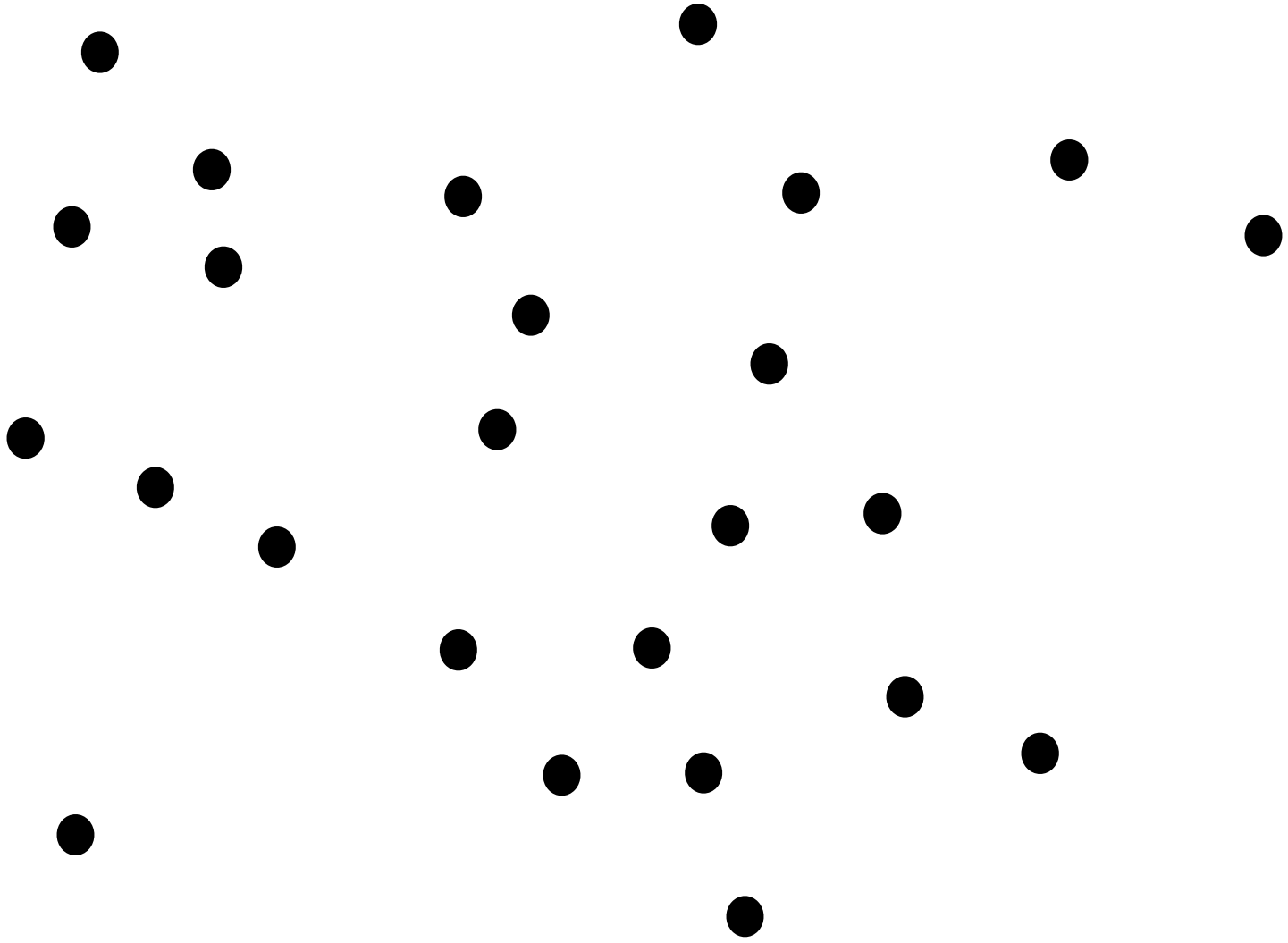
## Some of the many benefits include:

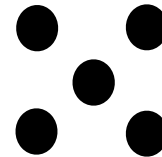
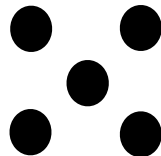
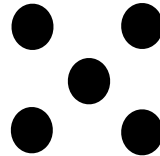
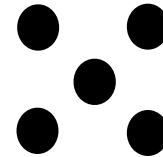
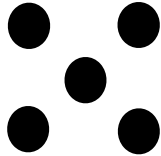
- Improved communication, problem-solving, and decision-making.
- Elevated performance and employee engagement.
- Increased thinking agility and diversity.



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**A model for the world...**

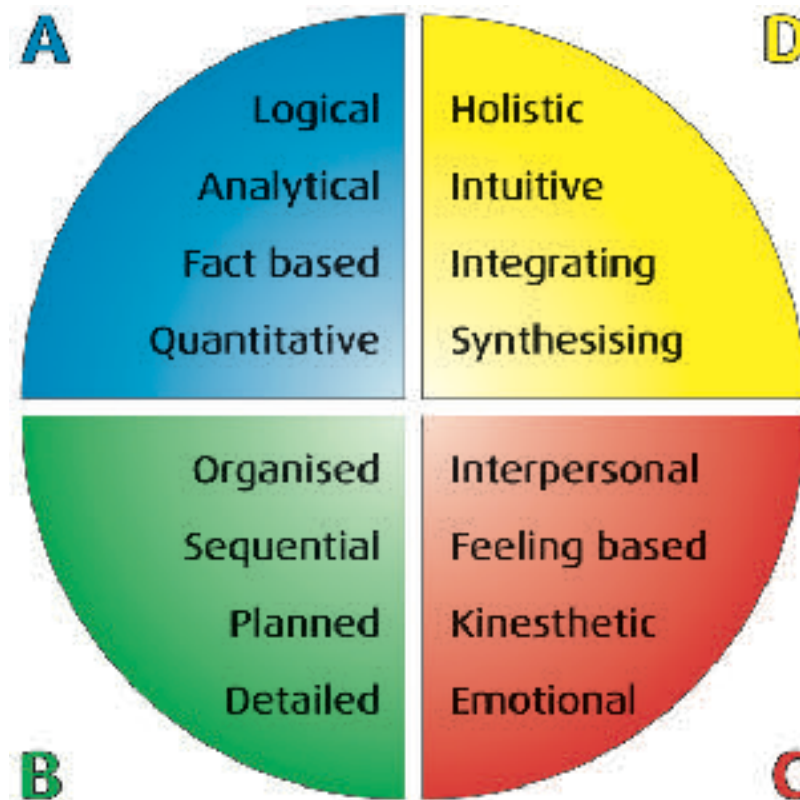


**Is ...**



**is....**

# A model for our thinking brain....



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The HBDI® is used to identify Whole Brain® Thinking preferences. It does not indicate how our brain works or functions rather it articulates a model for how we prefer to think.

*Thinking:* The process of using one's mind to consider or reason about something. The mental action or process of acquiring knowledge and understanding through thought, experience and the senses.

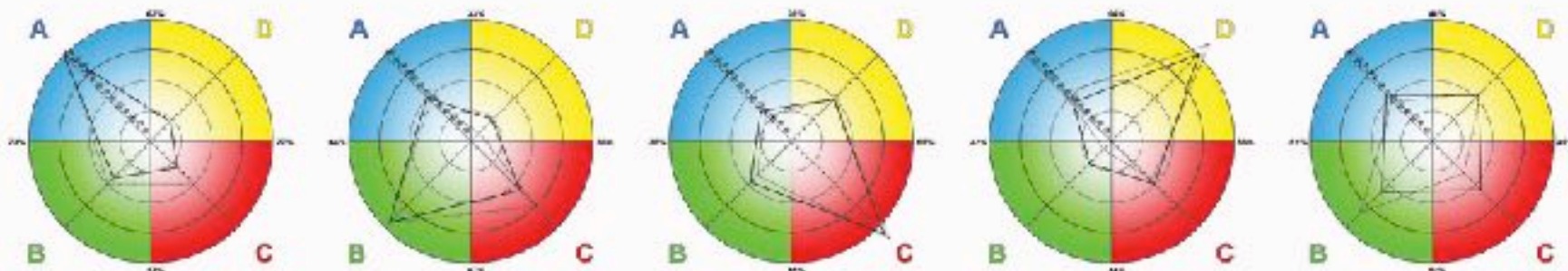
Thinking is not ... intelligence  
... personality  
... values  
... emotions  
... behaviour  
... about competence



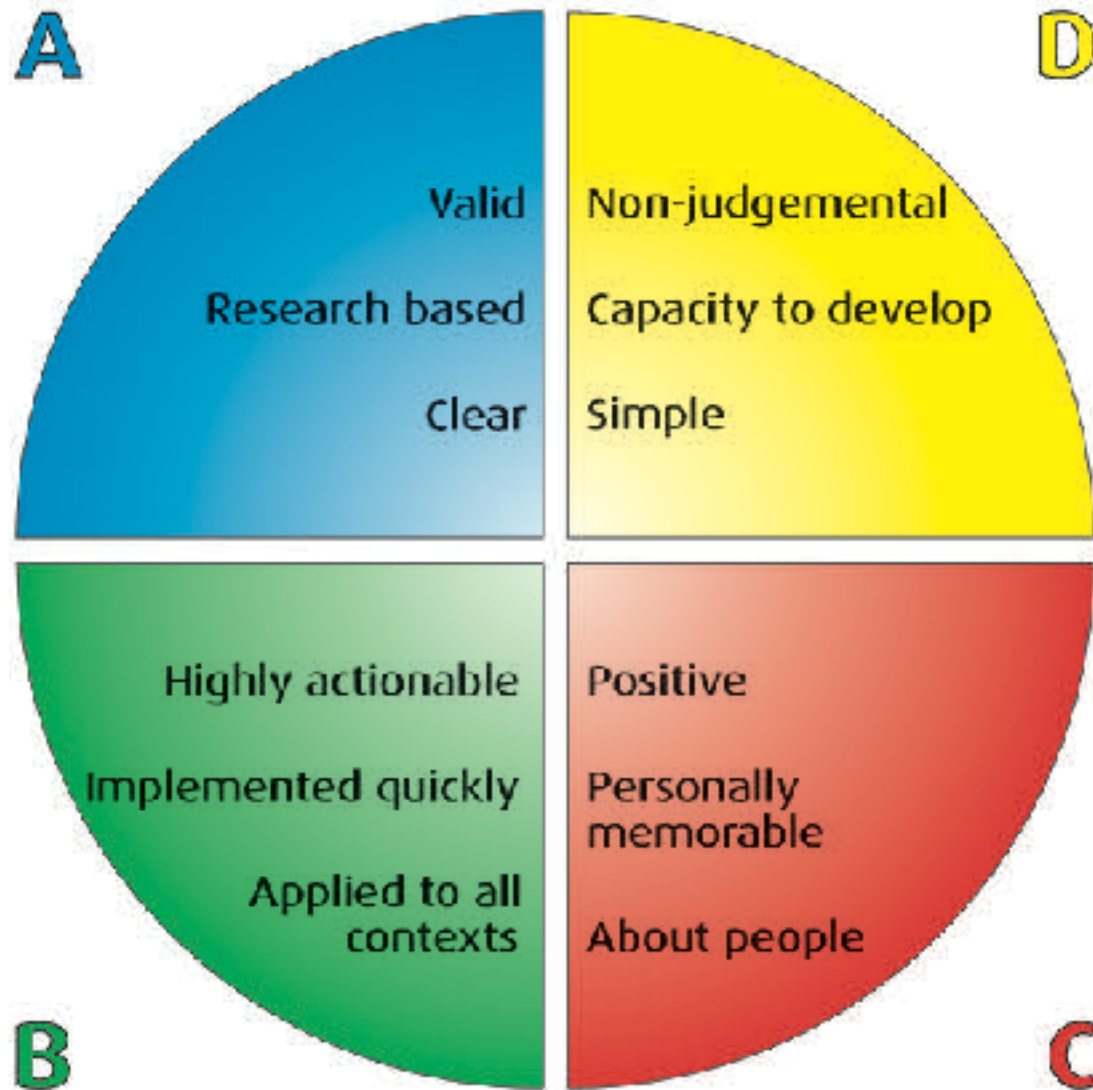
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# Key Points about the HBDI®

- Preference **does not** equal competence.
- Your preferences can change.
- You have access to **all four** quadrants but to differing degrees.
- There is **no right or wrong profile**, there are consequences of your preferences.



# The benefits of the HBDI®



# Using the HBDI®

Impact

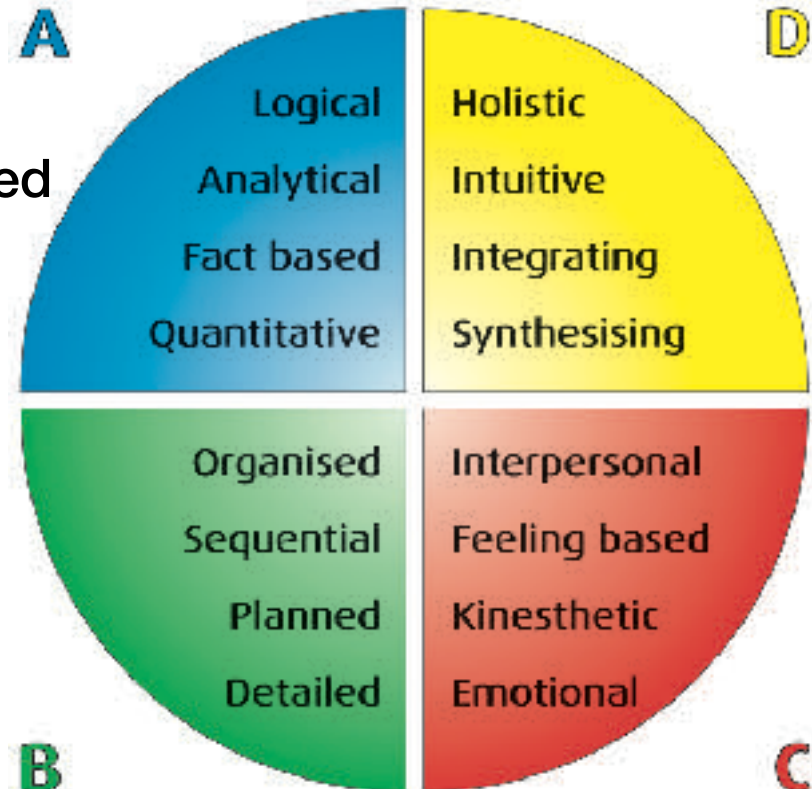


Time

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Application so far:

- \* A greater understanding and increased self awareness of my own preferences
- \* Individual profiles with Senior Staff
- \* Workshop with B.O.T.
- \* Improved Communication, Decision Making and Problem Solving



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## Next Steps:

### \* Run a 'Start Thinking' Workshop with Staff:

- *Gain an understanding of their HBDI® Profile and increase their self awareness*
- *Learn how to be a whole brain thinker and how to stretch their thinking*

### \* Develop Pair profiles with Staff:

- *Gain an understanding of how their preferences impact others in their team*
- *Learn how whole brain thinking can increase their collaboration*

### \* Inquire into: ***"How does the identification and use of a 'whole brain' approach enhance engagement in learning?"***

- *Investigate Dr Julia Atkins use of Integral Learning*



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